

# GALLIA COUNTY LOCAL SCHOOLS SUPERINTENDENT SEARCH



Nestled in the foothills of the Appalachian Mountains, the **Gallia County Local School District** covers approximately 450 square miles and serves 2,135 students (K-12). District buses covering 43 routes transport students more than 4,000 miles a day over mostly secondary and township roads. The school district's facilities include four elementary, one middle, one middle/high, and one high school building(s). A digital academy also operates on the University of Rio Grande campus.

The school district was created in 1974 from the consolidation of four smaller local districts. In 1983, the taxpayers of the school district approved a bond issue that paid for the construction of four elementary schools. In 1991, the school district consolidated four high schools into one high school. The district reopened a former high school building in 1996. A bond issue was approved in 2005 that paid for the construction of one middle/high school and one high school. All bonds will be completely paid in 2033.

## Qualifications

The new superintendent is expected to exemplify the following Ohio Standards for Superintendents:

- visionary leader who sets clear and specific goals for instruction, learning and achievement;
- collaborative leader who maintains strong relationships with the board of education, treasurer and the district staff;
- instructional leader who helps the district reach high levels of teaching and learning;
- focused leader who continuously monitors and evaluates actions to achieve high level goals, ensuring alignments between the district goals and the stakeholders' experience; and
- connected leader who creates school-community partnerships and serves as the point of contact to the district.

**\*Applicants are expected to hold a current Ohio Superintendent's license or be eligible to obtain license.\***

## District Financial Information

<b>Total Valuation</b>	<b>\$505,638,540</b>
<b>Mills</b>	<b>3.9</b>
Inside	17.45
Outside (Voted)	6.9
Bond (Voted)	1.0 inside
Permanent Improvement (Voted)	3.9

## Appropriations FY21

General Fund	\$26,496,489
Total – All Funds	\$46,442,493
Expenditures Per Pupil	\$8,383

## Average Teacher Salary

Bachelor's Degree (32%)	\$48,000
Master's Degree (68%)	\$61,605
Average Years of Experience	15

## Receipts FY20

	General Fund	All Funds
Local Taxes	\$10,805,473	\$10,805,473
Local Other	\$ 4,806.675	\$23,900,640
State	\$12,056,972	\$13,271,462
Federal	NA	\$ 4,129,461

## Number of Employees

Certificated	168
Non-Certificated	90
Administrators	16

## Bond Rating

Moody's	A3	11/2020
S&P	A-	

## Tentative Search Timetable

Official Launch	December 30
Application Deadline	February 1
Interviews Begin	Week of March 8
Second Round Interviews	Week of March 22
Action to Employ	May 24
Employment Begins	As Negotiated

## Terms of Employment and Compensation

The successful candidate will be offered a multi-year contract. The salary will be regionally competitive and commensurate with experience and qualifications. A comprehensive benefits package is included.

## Application Process

Visit Gallia-Vinton ESC's webpage at [www.galliavintonesc.org](http://www.galliavintonesc.org) to apply. Questions about the application may be directed to Dr. Denise Shockley, Gallia-Vinton ESC Superintendent, ([dshockley@galliavintonesc.org](mailto:dshockley@galliavintonesc.org)).

**Application materials are subject to Ohio's public records laws.**

*Note: Applicants should not make personal contact with board of education members.*

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## APPLICANT CHECKLIST

In order for your employment file to be complete, the following documents are needed:

- \_\_\_\_\_ Application (Official Gallia County Local Superintendent Application)
- \_\_\_\_\_ Resume (Limited to 5 pages)
- \_\_\_\_\_ Copy of Ohio teaching/administrative licensure
- \_\_\_\_\_ Official College Transcripts
- \_\_\_\_\_ 3 Letters of Reference (Limited to 1 page per reference)
- \_\_\_\_\_ Written Responses to 3 Questions (Limited to 1 page response per question; Times New Roman, 12 point font, 1 inch margins)

**No other materials will be reviewed by the Gallia County Local Schools Board of Education.**

Completed application materials are due **in one package** by **Noon on Monday, February 1, 2021** to:

Dr. Denise Shockley, ESC Superintendent  
Gallia County Local Superintendent Search  
Gallia-Vinton ESC  
P.O. Box 178  
Rio Grande, OH 45674  
[dshockley@galliavintonesc.org](mailto:dshockley@galliavintonesc.org)

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## SUPERINTENDENT APPLICATION FORM

### Personal Information:

Last Name	First Name	Middle Name	Social Security Number
Street Address			Email Address
City	State	ZIP Code	Telephone Number Home: Work:
Are you presently under contract with another district?			Yes No
If yes, when does the contract expire?			Date
Date available for employment?			Date
Do you hold a valid Ohio Superintendent License? If not, are you eligible to obtain a valid license?			Yes No License Number
Have you been convicted of a crime that would prevent you from qualifying for this position?			Yes No

### Current School District Information:

Name of District		Your Title	
Enrollment (ADM)	School District Budget	Total Number of Employees Certified- Classified-	
Number of Elementary Schools	Number of Middle/Jr. High Schools	Number of High Schools	

### Educational History:

School Name	Location (city, state)	Major Course of Study	Dates Attended	Degree
High School				
College (list all attended)				

**Professional Experience:**

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Starting with present or most recent, list all previous employers.

No. of Years	Dates From	To	Position Title	School District/Organization	Reason for Leaving

**Professional/Work References:**

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Name	Type of Acquaintance
Street Address, City, State, ZIP Code	Phone Home: Business:
Name	Type of Acquaintance
Street Address, City, State, ZIP Code	Phone Home: Business:
Name	Type of Acquaintance
Street Address, City, State, ZIP Code	Phone Home: Business:

**Return this application to:**

Dr. Denise Shockley, ESC Superintendent  
Gallia County Local Superintendent Search  
Gallia-Vinton ESC  
P.O. Box 178  
Rio Grande, Ohio 45674

This application form will be kept on file for 1 year. **All application materials are subject to Ohio’s Public Records Law.** Falsification of information on this application shall be grounds for non-consideration in the selection process.

I authorize the Gallia-Vinton Educational Service Center and the Gallia County Local School District to contact the above listed reference sources. I understand that the Gallia County Local Board of Education may want to verify the statements I have made in this application. It is the policy of the school district to provide equal opportunity for employment, retention, and advancement regardless of race, color, national origin, citizenship status, religion, gender, economic status, age, or disability.

I certify that all the statements made by me in this application are true, complete and correct to the best of my knowledge.

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Applicant’s Signature

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Date

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## WRITTEN RESPONSES

**What is the role of the superintendent and board of education in curriculum development and/or innovation?**

**Describe how you would design orientation for administrative staff members, teachers, and board members new to their positions?**

**What criteria would you use to assess the district's operation in maintenance, transportation, and food service programs?**